



# Disability Services Australia

*your life. your future. your choice.*

## Supported employment for people with a disability

Direct employment in a supported employment enterprise like Disability Services Australia's (DSA) Packaging Solutions is so much more than just a job.

DSA is one of Australia's most respected providers of supported employment – we've been directly employing people with a disability for more than 60 years. It is what our company was founded on and we do it well.

If you, or someone you know, has a disability and would like to join the workforce, DSA offers not only a job, but individualised on-the-job training and support as well.

At DSA you can learn while you earn, and meet new friends.

The introduction of the National Disability Insurance Scheme (NDIS) has provided new opportunities for people with a disability and as a result, service providers like DSA are offering more innovative and exciting choices.

Most of our work is light manufacturing, packaging and assembly and we operate out of 4 locations:

- Mascot
- Seven Hills
- Braemar
- Condell Park

The work we do at each location varies but you'll be working with some of Australia's most recognised brands.

We also provide opportunities to work in DSA Assetcare, our social enterprise based in Glendenning which specialises in property maintenance services.

Why not come and join our team?



# Why DSA Packaging Solutions?

At DSA you can expect a happy, friendly and supportive workplace where working as part of a team is our main priority.

We can help you to achieve the things that are important to you and that will make a real difference in your working life.

We offer

- Job trials
- Work experience placements for people new to work
- A secure job
- Flexible working conditions
- Individualised on-the-job training and support tailored to your needs
- Training and development opportunities, including formalised qualifications through our Supported Learning Hubs
- Continuous development through individualised planning and goal setting
- A pathway approach providing assistance in working toward your open employment goals

## About wages

DSA utilises a wage assessment tool that enables employees to increase their income as their skills improve.

Employees are initially paid a training wage. At the completion of training, an assessment is made to determine an ongoing hourly rate of pay.

## DSA empowers people to live the life they choose

DSA recognises our employees' dedication and commitment through monthly employee awards and their outstanding achievements at the annual DSA Awards day.

We also provide opportunities for employees to meet up and socialise outside of work time including the very popular Social Saturdays.

We recognise that not everyone's journey will be the same and the support required with daily life at home, at work, while studying or out in the community will be different for each person, changing as their skills develop and circumstances change.

## CONTACT US

If you would like to visit one of our sites, talk to us about supported employment or any of our other services contact our Customer Connections team:

 1300 372 121

 [customerconnections@dsa.org.au](mailto:customerconnections@dsa.org.au)

 [www.dsa.org.au](http://www.dsa.org.au)

